

Ref. No: 0174
Date: 10/08/23
Subject: Industrial Action

REQUEST

Request for Southport and Ormskirk Hospital NHS Trust only

I would like to request the following information under the Freedom of Information Act. The information requested relates to the Industrial action taken by the Chartered Society of Physiotherapists (CSP) on Thursday 26th January 2023.

1. How many staff took strike action on this day and how many staff from each pay band?
2. What was the total deduction in strike pay made by the Trust?
3. How many hours of work were lost?
4. Was any additional workforce utilised to cover the strike day? If it was - what was the cost of this?

RESPONSE

Please note that this response pertains only to Southport and Ormskirk Hospital NHS Trust, which is no longer a legal entity. Indeed, Southport and Ormskirk Hospital NHS Trust and St Helens and Knowsley Teaching Hospitals NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1st July 2023.

1. How many staff took strike action on this day and how many staff from each pay band?

Banding	No. Staff
Band 3	<5
Band 4	<5
Band 5	13
Band 6	22
Band 7	14
Band 8A	<5

Band 8B	<5
Band 8C	<5

Section 40: personal information

We are unable to provide precise figures when those figures refer to individuals in volumes of 5 or less due to the risk that individuals will be re-identified, as we are required to protect their identity under the General Data Protection Regulations & Data Protection Act 2018. In such circumstances Section 40(2) and Section 40(3) of the Freedom of Information Act apply. In this case, our view is that disclosure would breach the first data protection principle which states that personal data should be processed “lawfully, fairly and in a transparent manner”. It is the lawful aspect of this principle which, in our view, would be breached by disclosure, and in such circumstances, Section 40 confers an absolute exemption on disclosure.

2. What was the total deduction in strike pay made by the Trust?

The estimated cost is £7,055.86.

3. How many hours of work were lost?

460.25 hours.

4. Was any additional workforce utilised to cover the strike day? If it was - what was the cost of this?

There were no agency, bank or overtime usage assigned in the e-rostering system on 26th January 2023 for any of the Physio units.