

Ref. No: 0627
Date: 24/01/24
Subject: Education and Training Spend

REQUEST

1. How much did your Trust spend in total on education and training in the following financial years?
 - April to March 2021-2022 (overall spend)
 - April to March 2022-2023 (overall spend)
2. Please advise how much of this total spend was with external providers?
 - April to March 2021-2022 (overall spend)
 - April to March 2022-2023 (overall spend)
3. Please can you break down the overall spend into the following categories?
 - a. Apprenticeship training
 - April to March 2021-2022 (overall spend)
 - April to March 2022-2023 (overall spend)
 - b. Mandatory, statutory and compliance training
 - April to March 2021-2022 (overall spend)
 - April to March 2022-2023 (overall spend)
 - c. Management and Leadership training
 - April to March 2021-2022 (overall spend)
 - April to March 2022-2023 (overall spend)
 - d. Healthcare support worker training
 - April to March 2021-2022 (overall spend)
 - April to March 2022-2023 (overall spend)

e. Nursing

- April to March 2021-2022 (overall spend)
- April to March 2022-2023 (overall spend)

f. Allied Healthcare Professionals

- April to March 2021-2022 (overall spend)
- April to March 2022-2023 (overall spend)

4. What are the top five categories that you procure externally?

RESPONSE

St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospital NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1st July 2023, as such parts of the response may be provided in two sections relating to the hospital sites of each of the legacy organisations.

1. How much did your Trust spend in total on education and training in the following financial years?

- April to March 2021-2022 (overall spend) – £2,474,913.50
- April to March 2022-2023 (overall spend) – £2,306,814.90

2. Please advise how much of this total spend was with external providers?

- April to March 2021-2022 (overall spend) – £2,474,913.50
- April to March 2022-2023 (overall spend) – £2,306,814.90

3. Please can you break down the overall spend into the following categories?

a. Apprenticeship training

- April to March 2021-2022 (overall spend) – £1,359,876.50
- April to March 2022-2023 (overall spend) – £1,204,482.90

Apprenticeship funding is paid directly from the Trust into the Digital Apprenticeship Service (DAS) account and training providers in turn, are funded via this route.

b. Mandatory, statutory and compliance training

- April to March 2021-2022 (overall spend) – £0.00
- April to March 2022-2023 (overall spend) – £0.00

Face to face mandatory, statutory and compliance training is delivered internally by the education teams, bespoke subject trainers, or subject matter experts. Online training is sourced nationally via the Electronic Staff Record or developed in-house and hosted on a Moodle platform.

c. Management and Leadership training

- April to March 2021-2022 (overall spend) – £20,095.00
- April to March 2022-2023 (overall spend) – £12,000.00

Management and leadership training is accessed by:

- internally delivered training programmes
- the Trust's apprenticeship service
- the Trust's membership of the NHS Leadership Academy
- the Trust's membership of the Institute of Health & Social Care Management

d. Healthcare support worker training

- April to March 2021-2022 (overall spend) – £0.00
- April to March 2022-2023 (overall spend) – £0.00

Development opportunities for healthcare support workers are delivered by:

- the internal education and learning & OD teams across MWL sites
- access to apprenticeship programmes through the Trust's Digital Apprenticeship Service
- access to the NHS Leadership Academy programmes via the membership (£ figures included under management & leadership development) or in-house leadership programmes
- access to the Trust's membership of the Institute of Health & Social Care Management
- access to Advancing Quality Alliance programmes through the Trust's membership

e. Nursing

- April to March 2021-2022 (overall spend) – £929,733.00
- April to March 2022-2023 (overall spend) – £925,787.00

f. Allied Healthcare Professionals

- April to March 2021-2022 (overall spend) – £165,209.00
- April to March 2022-2023 (overall spend) – £164,545.00

The above information is an estimate only based on the CPD budget available per headcount for each staff group. CPD is accessed by individual staff from these groups or via funded courses and

programmes commissioned in-house to support new roles, upskilling, leadership, new ways of working or supply.

4. What are the top five categories that you procure externally?

- Apprenticeship programmes
- Continuing Professional Development (CPD) sourced from universities, colleges and external training providers through HEE CPD funding
- External membership costs
- Management & leadership development