

Ref. No: 1479
Date: 20/01/25
Subject: Staff training

REQUEST

I would also like to understand what training staff receive in working with and supporting care leaver patients with Autism and ADHD. Specifically:

- 1. What training is provided on Autism and ADHD awareness and support?**
- 2. Is there specific training on working with care leavers who have these conditions?**
- 3. How are staff equipped to provide appropriate adjustments and person-centred care?**

RESPONSE

- 1. What training is provided on Autism and ADHD awareness and support?**

All staff complete mandatory training in Learning Disability and Autism awareness training. There is no specific training in relation to awareness of ADHD.

- 2. Is there specific training on working with care leavers who have these conditions?**

No, however in addition to the training referred to in section 1, all staff receive Mandatory Safeguarding Training which includes support for children in care.

- 3. How are staff equipped to provide appropriate adjustments and person-centred care?**

Yes there are various policies and processes in place which support the staff to recognise the need for and implement reasonable adjustments including:

- Use of electronic flags on patient records.
- Health passports
- Easy Read information available in different languages
- Use of interpreters
- Flexibility in appointments
- Additional support from carers / family members when accessing services
- Support from specialist Learning Disability / Autism nurses