

Ref. No: 1506
Date: 29/01/25
Subject: Whistleblowing policy

REQUEST

1. Please answer yes or no. In January 2025 was your Trust conducting any... internal review / investigation / report being compiled... into a consultant that has had concerns raised about him or her (ie. a whistleblower has come forward and named the person)?
2. Please answer yes or no. In January 2025 was your Trust conducting any... internal review / investigation / report being compiled... into a junior doctor that has had concerns raised about him or her (ie. a whistleblower has come forward and named the person)?
3. Please answer yes or no. In January 2025 was your Trust conducting any... internal review / investigation / report being compiled... into a nurse that has had concerns raised about him or her (ie. a whistleblower has come forward and named the person)?
4. Please answer yes or no. Has your Trust conducted / started or concluded an internal or external review / investigation of a medical member of staff since January 1st 2023 following a whistleblower or patient raising concerns?
5. Please answer yes or no. If you answered yes to question 4 - did the member of medical staff being investigated continue to have contact with patients whilst the... review/investigation/report being written... was ongoing?
6. If you answered yes to Question 4, is the member(s) of staff that was investigated / reviewed still working at your Trust following the review conclusions?
7. If you answered yes to Question 4, for those reports that have concluded, was the member of staff that was investigated / reviewed found to have fallen short of the standards your Trust would expect from their medical staff?
8. If you answered yes to Question 4, how many members of medical staff were reviewed/ investigated following an internal whistleblower raising concerns?
9. If you answered yes to Question 4, was the whistleblower also investigated?
10. Please answer yes or no. Do you have any experience with a malicious whistleblower? If yes, please share further details if able. (An example of a malicious whistleblower is someone that reports a colleague purely because they want to cause that person repetitional harm, not because

they have any actual knowledge of them falling below expected standards for the trust).

11. Please share any review conclusions / reports / write ups where possible.
12. Please share any further details of your whistleblower policy here. How do you manage whistleblowers when they raise concerns?

RESPONSE

The Trust has a Nil return for the time period in question January 2025 in respect of questions 1 to 11.

12 Please see the attached Policy as requested