

Ref. No:	FOI1473
Date:	17/01/2025
Subject:	Breastfeeding

REQUEST

- 1. Does the Trust have a formal policy for staff who are breastfeeding and or expressing in the workplace?**
- 2. Does the Trust provide a dedicated breastfeeding room or private space (other than toilets) for staff to breastfeed or express breastmilk?**
- 3. Does the Trust's breastfeeding policy include provisions for staff to take breaks to express breastmilk during working hours?**
- 4. If such breaks are allowed, does taking these breaks have any impact on staff pay?**

RESPONSE

1. This is within the New Parent Support and Pay Policy – not separate
2. Yes at all 5 of the MWL Hospital sites
3. Yes - the policy encourages staff who need breast feeding facilities to discuss this with their Line Manager prior to their return to agree a plan.
4. No