

Ref. No:	1654
Date:	03/04/25
Subject:	Medical appraisal and revalidation processes

REQUEST

1. How many consultant doctors do you appraise and revalidate?
2. How many non-consultant doctors do you appraise and revalidate?
3. How many trained appraisers do you have?
4. How many Programmed Activities are paid per appraiser for fulfilling this function (if any)?
5. How many appraisals per year are appraisers expected to complete? 4
6. How many Programmed Activities are paid for an appraisal/revalidation lead role (if any)?
7. Which appraisal support software do you use (eg Allocate, Zircadian, L2P, Equiniti, Clarity, FourteenFish etc)?
8. Which revalidation support software do you use, if different from the appraisal software?
9. How many whole-time equivalent posts, and at what banding levels, do you employ in medical staffing/HR/other relevant departments to support the medical appraisal and revalidation processes in your Trust?

RESPONSE

1. How many consultant doctors do you appraise and revalidate? 475
2. How many non-consultant doctors do you appraise and revalidate?
349
3. How many trained appraisers do you have? 150

4. **How many Programmed Activities are paid per appraiser for fulfilling this function (if any)?** Varies according to commitment
5. **How many appraisals per year are appraisers expected to complete?**
4-6
6. **How many Programmed Activities are paid for an appraisal/revalidation lead role (if any)?** <5
7. **Which appraisal support software do you use (eg Allocate, Zircadian, L2P, Equiniti, Clarity, FourteenFish etc)?**

Prep System – Premier IT

8. **Which revalidation support software do you use, if different from the appraisal software?**

N/A

9. **How many whole-time equivalent posts, and at what banding levels, do you employ in medical staffing/HR/other relevant departments to support the medical appraisal and revalidation processes in your Trust?**

2 x Band 6 1 WTE

1x Band 7 – 0.4 WTE