

Ref. No: 1710  
Date: 1<sup>st</sup> May 2025  
Subject: Allegations of antisemitism, islamophobia and racism against  
Palestinians and/or Arabs

## REQUEST

**1. Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of**  
**(1) antisemitism**  
**(2) islamophobia**  
**(3) racism against Palestinians and/or Arabs since 7 October 2023.**

**2. For each of the above persons who works or has worked at your Trust, please confirm:**  
**(i) whether the complaint(s) is/are based on allegations of antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs;**  
**(ii) the name of any organisation that submitted the complaint;**  
**(iii) whether the complaint arises from the person's actions at work and/or outside work;**  
**(iv) whether the complaint is being or has been dealt with under informal or formal disciplinary procedures;**  
**(v) the content of the complaint (deleting any personally identifiable information)**  
**(vi) the outcome of any disciplinary hearing;**  
**(vii) any sanction which has been applied against the person.**

**3. Please provide the definitions used by your NHS Trust for**  
**(i) antisemitism,**  
**(ii) islamophobia,**  
**(iii) racism towards Palestinians and/or Arabs.**

## RESPONSE

**1. Please provide the number of persons who work or have worked at your NHS Trust who have been the subject to complaints on the basis of allegations of**  
**(1) antisemitism**  
**(2) islamophobia**  
**(3) racism against Palestinians and/or Arabs since 7 October 2023.**

Zero

**2. For each of the above persons who works or has worked at your Trust, please confirm:**

- (i) whether the complaint(s) is/are based on allegations of antisemitism or islamophobia and/or racism towards Palestinians and/or Arabs;**
- (ii) the name of any organisation that submitted the complaint;**
- (iii) whether the complaint arises from the person's actions at work and/or outside work;**
- (iv) whether the complaint is being or has been dealt with under informal or formal disciplinary procedures;**
- (v) the content of the complaint (deleting any personally identifiable information)**
- (vi) the outcome of any disciplinary hearing;**
- (vii) any sanction which has been applied against the person.**

Zero

**3. Please provide the definitions used by your NHS Trust for**

- (i) antisemitism,**
- (ii) islamophobia,**
- (iii) racism towards Palestinians and/or Arabs.**

Harassment and discrimination on the grounds of race or religion have their meaning as defined by the Equality Act 2010.