

Ref. No: 1675
Date: 11th April
Subject: NDAs and Settlement Agreements

REQUEST

For the period 1 April 2024 to 31 March 2025:

1. How many Non-Disclosure Agreements (NDAs), also referred to as confidentiality clauses were signed with staff (current or former) by your organisation?
2. Of those NDAs, how many were part of settlement agreements related to:
 - a) Complaints of bullying or harassment
 - b) Complaints of discrimination (on any protected characteristic)
 - c) Whistleblowing
 - d) Other reasons (please specify if possible)
3. What was the total amount of money paid out in settlement agreements that contained NDAs?
4. What is the highest individual settlement amount paid in this period as part of a settlement agreement that contained an NDA?

Please include any available breakdowns by department, staff role, or type of claim where possible.

RESPONSE

We do not use NDA's at MWL