

Ref. No: FOI1618
Date: 21/03/2025
Subject: Employment tribunal claims involving nursing staff (ET1)

REQUEST & RESPONSE

For each financial year between 2020 and 2025 (or the latest available date), please provide yearly figures for the below:

1. The number of employment tribunal claims brought by nurses, trainee nurses and nursing associates against the trust.

Due to the low number of staff which is less than five for the period, the Trust is withholding the actual number under section 40 – Personal Information of the Freedom of Information Act due to likelihood of identification of the individual(s).

If the requestor or any other member of the general public can, on the balance of probabilities, identify individuals by cross-referencing the anonymised data with other information that was available to them, then the information is personal data and exempt from disclosure under the Act.

2. The outcome from each claim [E.g. withdrawn, won, lost- e.g: In 2020, 1 was in favour of the claimant.

As above

3. How many cases each year led to an employment tribunal ruling the organisation must pay costs to the claimant, and how much was paid 2020

As above

4. If possible, please break down each claim by type [e.g. public interest disclosure, unfair dismissal, discrimination]

As above