

Ref. No: 1767
Date: 20/05/25
Subject: Employee relations oversight group June-Dec 2024

REQUEST & RESPONSE

1. If/when the StHK/MWL Employee Relations Oversight Group met in the period June 2024 - December 2024

This is a quarterly meeting and met on 9 July 2024 and October 2024

2. The minutes of the above meetings or a confirmation that minutes were not taken if none are available.

Minutes are taken however we are unable to provide them as they contain information that could identify any individual. This would constitute personal information and would be considered exempt under Section 40 of the Freedom of Information Act. Section 40 (FOI Act) provides an exemption to disclosure, where disclosure would contravene any of the Data Protection principles. This exemption is an absolute exemption that is not subject to the public interest test. Where the information relates to an individual who can be identified from that data, or from that data when added to other information, in the possession of, or likely to come into the possession of the data controller, this meets the definition of personal data as defined by the Data Protection Act.

3. A record of the attendance at the above meetings.

9th July 2024 - Non-Executive Director (Chair), Deputy Director of HR & Governance, Assistant Director of HR Operations, Head of HR (Lead Employer), Assistant Director of HR (Lead Employer), Business Support Lead

9th October - Non-Executive Director, Deputy Director of HR and Governance, Assistant Director HR Operations – Trust, Deputy Director of Nursing Midwifery and Governance, Medical Director Lead Employer, Director of Strategic Clinical Configuration (Trust), Business Support Lead

4. The name of the chair of the above meetings.

Lisa Knight, Non-Executive Director

5. Whether the above meetings were considered quorate.

Yes