

Ref. No: 1694
Date: 23/04/25
Subject: Complaints submitted by the midwives

REQUEST and RESPONSE

I'm writing under the Freedom of Information Act 2000 to request information about complaints submitted by the midwives, nurses and doctors working at your trust.

From 1 Jan 2023 up to and including 15 April 2025, can you please tell me the following:

1. The number of grievances submitted by midwives, broken down into the nature of the complaint, including but not limited to:

- * Bullying and harassment**
- * Work relations**
- * Terms and conditions of employment**
- * Health and safety**

Please break this down by year and month.

The total number of grievances is <5.

We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.

2. For “bullying and harassment” and “work relations” (above) please provide us with the trust’s summary of each grievance submitted by midwives and, where relevant, the outcome. Where necessary, please remove identifying details.

The total number of grievances is <5.

We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.

3. The number of grievances submitted by doctors. Please break this down by year.

The total number of grievances is <5.

We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.

4. The number of grievances submitted by nurses. Please break this down by year.

The total number of grievances is <5.

We are unable to provide the information you require as to release this data could lead to the identification of the person(s) involved due to the low numbers involved, and would breach the Trusts obligations under the Data Protection Act 1998. Accordingly, this aspect of your request is exempt from disclosure under the terms of Section 40(2) of the Act.