

Ref. No: 1743
Date: 13/05/25
Subject: Pathology Pay

REQUEST and Response

- 1. Can you please let me know the overall Pay Budget for each discipline within pathology (FY 24/25)?**

Discipline	Annual budget for 24/25 Pay only
Chemical Pathology	3,085,531
Haem and Blood	2,785,802
Histopathology	7,273,163
Mortuary	424,278
Microbiology	5,089,475
Phlebotomy	1,574,355
Medical Examiner	701,525
General Pathology	2,849,211

- 2. Can you please let me know WTE Per Band Per discipline/department for scientific staff (AfC Band 3/4/5/6/7/8a) not including clinical scientists or any administrative support staff (FY 24/25)?**

Discipline	Funded WTE					
	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a
Chemical Pathology	11.37	5.00	-	-	-	-
Haem and Blood Transfusion	10.46	3.00	-	-	-	-
Histopathology	10.72	9.13	3.80	-	-	-
Mortuary	-	1.00	-	-	-	-
Microbiology	15.90	10.20	-	-	-	-
Phlebotomy	6.20	-	2.80	-	-	-
General Pathology	4.00	2.00	1.00	-	-	-

- 3. Can you please identify any payments entitled to these staff members other than AfC Basic Pay and AfC Enhancements in FY 24/25 (and what disciplines/departments they apply to)?**

Total OT Payments Paid in 24/25

Discipline	Total OT pay					
	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a
Chemical Pathology	265.12	1,350.38	728.73	-	-	-
Haem and Blood Transfusion	1,058.28	188.96	2,166.53	-	476.96	-
Histopathology	1,057.31	502.88	1,598.73	-	-	-
Mortuary	-	-	-	-	-	-
Microbiology	11,348.64	2,164.57	-	-	-	-
Phlebotomy	4,108.78	-	2,703.68	-	-	-
General Pathology	11,249.63	-	-	-	-	-

4. Per discipline per band can you please indicate average gross earnings (FY 24/25) per WTE including all pay elements for the above defined group of staff?

Discipline	Average Gross Earnings per WTE inc enhanced hr excluding Clinical Scientist					
	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a
Chemical Pathology	43,385.84	27,505.79	24,541.00	-	-	-
Haem and Blood Transfusion	34,828.35	31,365.57	42,428.42	23,810.19	14,122.23	-
Histopathology	31,600.90	30,002.70	25,071.23	-	-	-
Mortuary	-	44,391.07	13,313.27	-	-	-
Microbiology	35,274.71	42,848.37	-	-	-	-
Phlebotomy	36,391.49	-	47,012.21	-	-	-
General Pathology	24,232.38	36,062.51	48,564.24	-	-	-

5. Per discipline per band can you please indicate average gross pay not including AfC basic pay or enhancements or overtime. (FY 24/25) per WTE including all pay elements for the above defined group of staff?

N/A gross costs is either basic, enhanced payments and/ or overtime

6. Per discipline per band can you please indicate average gross pay in overtime. (FY 24/25) per WTE including all pay elements for the above defined group of staff?

Discipline	Average Gross Pay in overtime per WTE					
	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a
Chemical Pathology	22.09	112.53	60.73	-	-	-
Haem and Blood Transfusion	88.19	15.75	60.18	-	238.48	-
Histopathology	88.11	502.88	22.97	-	-	-
Mortuary	-	-	12.63	-	-	-
Microbiology	945.72	31.10	-	-	-	-
Phlebotomy	-	-	37.75	-	-	-
General Pathology	342.40	-	263.06	-	-	-

7. Per discipline per band can you please indicate maximum gross earnings (FY 24/25) for a single individual including all pay elements for the above defined group of staff?

Discipline	Maximum Gross earnings					
	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8a
Chemical Pathology	35,234.16	35,564.42	16,186.64	-	-	-
Haem and Blood Transfusion	33,261.39	30,688.33	19,425.77	21,569.15	32,485.42	-
Histopathology	31,511.21	37,483.77	34,027.16	-	-	-
Mortuary	-	44,391.07	13,313.27	-	-	-
Microbiology	45,489.05	40,698.74	-	-	-	-
Phlebotomy	31,557.96	-	45,472.15	-	-	-
General Pathology	44,875.08	33,084.97	48,564.24	-	-	-