

Ref. No: 1672  
Date: 10/04/25  
Subject: Grievances, disciplinaries and bullying & harassment

## REQUEST

### NHS Staff related FOI request

*Please can you detail the number of grievances, disciplinaries and bullying & harassment (dignity at work) complaints (staff related only) that have been raised in the last 5 years.*

*It would be helpful if you could detail the information in the following table:*

Please can you complete the table separately for St Helens and Knowsley Teaching Hospitals NHS Trust, Southport and Ormskirk Hospital NHS Trust and Mersey and West Lancashire Teaching Hospitals NHS Trust up until the merger into Mersey and West Lancashire Teaching Hospitals NHS Trust when the information would have been combined.

## RESPONSE

### Legacy S&O

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B & H (DaW)
1 <sup>st</sup> April 2020 – 31 <sup>st</sup> March 2021	<5	<5	<5
1 <sup>st</sup> April 2021 – 31 <sup>st</sup> March 2022	<5	<5	8
1 <sup>st</sup> April 2022 – 31 <sup>st</sup> March 2023	11	6	13
1 <sup>st</sup> April 2023 – 1 <sup>st</sup> July 2023	6	<5	<5
1 <sup>st</sup> April 2024– 31 <sup>st</sup> March 2025	N/A	N/A	N/A

**Legacy STHK**

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B & H (DaW)
1 <sup>st</sup> April 2020 – 31 <sup>st</sup> March 2021	13	21	<5
1 <sup>st</sup> April 2021 – 31 <sup>st</sup> March 2022	12	43	<5
1 <sup>st</sup> April 2022 – 31 <sup>st</sup> March 2023	27	38	6
1 <sup>st</sup> April 2023 – 1 <sup>st</sup> July 2023	<5	14	0
1 <sup>st</sup> April 2024– 31 <sup>st</sup> March 2025	N/A	N/A	N/A

**MWL**

Year	Number of Grievances	Number of Disciplinary Investigations	Number of B & H (DaW)
1 <sup>st</sup> July 2023 – 31 <sup>st</sup> March 2024	23	33	14
1 <sup>st</sup> April 2024– 31 <sup>st</sup> March 2025	37	29	14