Ref. No: 1930 Date: 21/07/25

Subject: NHS Uniform Policy

REQUEST

- 1. We are a law firm and act for Health Workers 4 Palestine ("HW4P"), a private company limited by guarantee (Company number: 15544250). HW4P advocates for the rights of Palestinian health workers, and its aims include ensuring that healthcare workers are protected and supported globally during humanitarian crises and armed conflict.
- 2. The purpose of this letter is to submit a FOIA request on HW4P's behalf, expeditious compliance with which is necessary for its vital work. The request is set out at paragraphs 4-5 below.
- 3. As set out below, in line with ICO Guidance we ask for a prompt response to this request, and note that in any case a response is required within 20 working days.

Request for Information

- 4. Please disclose any correspondence received by your organisation (including by your chief executive) in the last 6 months from NHSE regarding (i) uniform policy, (ii) use of political symbols by NHS staff.
- 5. Please disclose any new uniform policy for your organisation from the last 6 months, including policies which are in draft and not yet published or implemented.

RESPONSE

Please see the Policy and dress code attached.