

Ref. No: 2109
Date: 14/10/25
Subject: Bank staff Maternity pay

REQUEST

How many staff members on the bank have received maternity pay off the NHS trust over the last 10/15 years and how much bank staff have received for maternity pay off the trust and how is the pay worked out?

CLARIFICATION – please use the date range 2015 - 2025

RESPONSE

The number of staff who have received maternity pay April 2015 – November 2025 is **64**

The amount of maternity pay that has been paid is **£444,213.64**

The calculation for Statutory Pay is in line with the HMRC rules [Statutory Payments Manual - HMRC internal manual - GOV.UK](#)

The calculation for Occupational Maternity Pay is in line with the NHS T&Cs section 15 [NHS Terms and Conditions of Service Handbook | NHS Employers](#)