

Ref. No: FOI2030
Date: 04/09/2025
Subject: Clinical Coding

REQUEST

Team Structure

1. What is the structure of your Clinical Coding team?
2. Please list each role, its Agenda for Change banding, and the Whole Time Equivalent (WTE) for each position.

Recruitment and Retention

1. Do you offer any Recruitment and Retention (R+R) premiums for Clinical Coding roles? If so, please specify which roles and the amount.

Staffing Levels

1. How many WTE Clinical Coders are currently employed by your Trust?
2. Do you have any current vacancies? If so, for which position and how many WTE?

Activity Volumes

1. How many spells did your Trust record for the 2024/25 financial year?

Productivity Expectations

1. Do you have a target or expectation for the number of spells coded per coder per day? If so, please specify.

Leadership Responsibilities

1. Are members of the Clinical Coding leadership team expected to undertake coding themselves? If so, how frequently? (as a % of their role)

RESPONSE

Team Structure

1. What is the structure of your Clinical Coding team?

The structure is currently under review and is not yet completed.

2. Please list each role, its Agenda for Change banding, and the Whole Time Equivalent (WTE) for each position.

The structure is currently under review and is not yet completed.

Recruitment and Retention

1. Do you offer any Recruitment and Retention (R+R) premiums for Clinical Coding roles? If so, please specify which roles and the amount.

The structure is currently under review and is not yet completed.

Staffing Levels

1. How many WTE Clinical Coders are currently employed by your Trust?

The structure is currently under review and is not yet completed.

2. Do you have any current vacancies? If so, for which position and how many WTE?

There will be a recruitment drive post finalisation of the structure, actual number of vacancies will be affected by this piece of work.

Activity Volumes

1. How many spells did your Trust record for the 2024/25 financial year?

There were 202,973 (including well babies) spells for the full year.

Productivity Expectations

2. Do you have a target or expectation for the number of spells coded per coder per day? If so, please specify.

Average of 30-35 FCEs per day per qualified coder depending on casemix.

Leadership Responsibilities

2. Are members of the Clinical Coding leadership team expected to undertake coding themselves? If so, how frequently? (as a % of their role)

The leadership team are expected to contribute to the coding throughput, depending on work requirements. % involvement is dependent on the review.