

Ref. No: 2223
Date: 15/12/25
Subject: Sexual Assaults

REQUEST

1. How many **sexual safety incidents** took place in trust premises since 1 Jan 2020 to date?

Total

2. Please provide a breakdown of the total provided in question 1 by **calendar year***

a) 2020	b) 2021	c) 2022	d) 2023	e) 2024	f) 2025 to date

3. Please provide a breakdown of the total provided in question 1 by **type of sexual safety incident** - e.g. a) rape, b) sexual assault etc

a) Rape	b) Sexual assault	c) Sexual harassment	d) Stalking	e) Abusive sexual remarks	f) Other

4. Please provide a breakdown of the total provided in question 1 by **age of victim** in the following categories: a) under 18, b) 18-64 and c) 65 and over**

a) Under 18	b) 18-64	c) 65+

5. Please provide a breakdown of the total provided in question 1 by **status of the victim and perpetrator** in the following categories:

- Perpetrator was a staff member and victim was staff member
- Perpetrator was a member of the public (or patient) and victim was a member of the public (or patient)
- Perpetrator was a member of the public (or patient) and victim was a staff member
- Perpetrator was a staff member and victim was a member of the public (or patient)

a) staff against staff	b) public/patient against public/patient	c) public/patient against staff	d) staff against public/patient

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6. Please provide a breakdown of the total number of **rapes** since 1 Jan 2020 (i.e. the answer to 3.a) by the **age of the rape victim** in the following categories: a) under 18, b) 18-64 and c) 65 plus**

a) Under 18	b) 18-64	c) 65+

7. Does your trust have a dedicated policy to deal with sexual assault and harassment? If so please provide a copy of your trust's written policy and if possible provide a date that the current policy was put in place.

*If your trust records this information in tax year, please provide the following yearly totals instead: 2020/21, 2021/22, 2022/23, 2023/24, 2024/25, 2025/26 to date.

**If your trust records this information in different age categories, please provide any information on age of victim available.

RESPONSE

Question 1

125 sexual safety incidents from 1st January 2020 to 31st December '25.

Question 2

Recorded as below and not identical to criteria in the question. Further breakdown is on the attached excel spreadsheet.

COMBINED FIGURES - MWL	2020	2021	2022	2023	2024	2025
Abuse against patients	<5	<5	8	<5	9	<5
Abuse against staff	8	11	16	8	25	23
Abuse to others	0	0	0	<5	34	28

Due to the low number of staff, which is less than five for the period, the Trust is withholding the actual number under section 40 – Personal Information of the Freedom of Information Act due to likelihood of identification of the individual(s).

If the requestor or any other member of the general public can, on the balance of probabilities, identify individuals by cross-referencing the anonymised data with other information that was available to them, then the information is personal data and exempt from disclosure under the Act.

Question 3

We do not record this information.

Question 4

a) <u>Under 18</u>	b) <u>18-64</u>	c) <u>65+</u>	<u>Not specified</u>
0	13	14	98

Question 5

See answer to Question 2.

Question 6

Information not recorded

Question 7

No dedicated Policy, however aspects are covered with the Respect and Dignity at Work Policy which was enacted in September 2024.