

Ref. No: 2342
Date: 04/02/26
Subject: Director of Pathology, or Head of Pathology

REQUEST

Could you please look to respond to the below request, it may be that the Divisional Director for Diagnostics or HR AfC team is best suited to answer this as the Pathology Senior Leadership team may not be aware of the most senior posts through job matching.

1. Does your organisation currently have a Job Description and Banding outcome for a newly created Pathology Hub ("East Hub") Director, Director of Pathology, or Head of Pathology?
 - a. What is the Title of this role?
 - b. What is the Banding outcome?
 - c. Was this processed through Agenda for Change Job Matching and Evaluation panel?
 - d. Please share the Job Description.
2. What is the existing Title and Banding of your current most senior dedicated Pathology Operational Manager?
3. Does your organisation have a Job Description and Banding outcome for a newly created Deputy Pathology Hub ("East Hub") Director, Deputy Director of Pathology, or Deputy Head of Pathology?
 - a. What is the Title of this role?
 - b. What is the Banding outcome?
 - c. Was this processed through Agenda for Change Job Matching and Evaluation panel?
 - d. Please share the Job Description.

RESPONSE

1. Does your organisation currently have a Job Description and Banding outcome for a newly created Pathology Hub ("East Hub") Director, Director of Pathology, or Head of Pathology?

a. What is the Title of this role?

Transition/Transformation Manager for the Cheshire and Merseyside Eastern Pathology Hub

b. What is the Banding outcome?

Band 8d

c. Was this processed through Agenda for Change Job Matching and Evaluation panel?

Yes.

d. Please share the Job Description.

Please see attached

2. What is the existing Title and Banding of your current most senior dedicated Pathology Operational Manager?

Pathology Manager Band 8d

3. Does your organisation have a Job Description and Banding outcome for a newly created Deputy Pathology Hub ("East Hub") Director, Deputy Director of Pathology, or Deputy Head of Pathology?

No, there is a role featured in the Business Case, but the Eastern Deputy Pathology Manager Job Description has not yet been written.

There was an MWL Deputy Pathology Manager Job Description written which was never appointed to due to the imminence of the formation of the Eastern Pathology service (CMPN).

a. What is the Title of this role?

Deputy Pathology Manager (MWL)

b. What is the Banding outcome?

Band 8c

c. Was this processed through Agenda for Change Job Matching and Evaluation panel?

Yes, at MWL.

d. Please share the Job Description.

Please see attached