

Ref. No: 2181
Date: 19/11/25
Subject: Sickness absence days

REQUEST

1. What is the distribution of sickness absence days amongst your organisation's workforce by percentile?
2. A breakdown of sickness absence in your organisation in 2024 by grade and function
3. Details of what measures, interventions and support has your organisation provided to reduce sickness absence.
4. A copy of your HR policies relating to sickness absence

RESPONSE

1. What is the distribution of sickness absence days amongst your organisation's workforce by percentile?

Days	Percentile
1.60	10th Percentile
3.00	25th Percentile
8.38	50th Percentile
27.00	75th Percentile
67.16	90th Percentile

2. A breakdown of sickness absence in your organisation in 2024 by grade and function

Please see attached