

Ref. No: FOI2456  
Date: 23/03/2026  
Subject: Pay Protection Policy

## REQUEST

I would like to request the following information under the Freedom of Information Act 2000:

1. A copy of your current Pay Protection Policy (or equivalent document outlining the Trust's approach to protecting earnings following redeployment, downbanding, or reduction in contracted hours). If the policy is part of a wider document (e.g. organisational change, redeployment, HR, or workforce policies), please provide the relevant section or the full document.

## RESPONSE

Please see attached.