

Ref. No: FOI2429
Date: 13/03/2026
Subject: Pharmacy team

REQUEST

I am writing to request data on your trust’s pharmacy workforce for each of the financial years from 2020/2021 to 2024/2025 under the Freedom of Information Act.

Please provide the data in the below tables, if possible:

1. Total number of pharmacy staff for each year, including headcount and full-time equivalent (FTE)

Financial year	Total headcount	Total FTE
2020/21		
2021/22		
2022/23		
2023/24		
2024/25		

2. Pharmacy workforce by agenda for change band, including headcount (HC) and full-time equivalent (FTE)

Financial Year	Band 2 HC	Band 2 FTE	Band 3 HC	Band 3 FTE	Band 4 HC	Band 4 FTE	Band 5 HC	Band 5 FTE	Band 6 HC	Band 6 FTE	Band 7 HC	Band 7 FTE	Band 8a HC	Band 8a FTE	Band 8b HC	Band 8b FTE	Band 8c HC	Band 8c FTE	Band 8d HC	Band 8d FTE	Band 9 HC	Band 9 FTE	Trainee/prereg HC	Trainee/prereg FTE
2020/21																								
2021/22																								
2022/23																								
2023/24																								
2024/25																								

RESPONSE

Financial year	Total headcount	Total FTE
2020/21	245	224.54
2021/22	238	214.61
2022/23	241	216.61
2023/24	247	223.03
2024/25	254	230.45

Financial Year	Band 2 HC	Band 2 FTE	Band 3 HC	Band 3 FTE	Band 4 HC	Band 4 FTE	Band 5 HC	Band 5 FTE	Band 6 HC	Band 6 FTE	Band 7 HC	Band 7 FTE
20/21	31	27.25	35	30.87	32	29.80	55	50.77	26	25.32	23	20.63
21/22	35	28.37	28	24.07	32	29.13	52	47.58	26	25.28	22	20.61
22/23	29	24.27	34	29.20	33	29.733	53	48.98	29	27.79	18	16.61
23/24	21	18.52	45	37.91	29	25.63	61	55.91	28	27.09	20	18.921
24/25	17	15.60	50	41.82	25	21.84	61	56.82	33	31.81	18	16.21

Financial Year	Band 8a HC	Band 8a FTE	Band 8b HC	Band 8b FTE	Band 8c HC	Band 8c FTE	Band 8d HC	Band 8d FTE	Band 9 HC	Band 9 FTE	Trainee/pre-reg HC	Trainee/pre-reg FTE
20/21	29	26.25	8	7.82	4	3.84	2	2	0	0	0	0
21/22	28	24.91	9	8.82	4	3.84	2	2	0	0	0	0
22/23	29	25.633	10	8.56	5	4.84	1	1	0	0	0	0
23/24	27	23.87	9	8.35	4	3.83	2	2	1	1	0	0
24/25	34	31.05	10	9.37	5	4.92	0	0	1	1	0	0