

Ref. No: FOI2422  
Date: 12/03/2026  
Subject: Registered nurse bank shifts

## REQUEST & RESPONSE

### STHK

1.

<i>Level of nurse bank shifts</i>	<i>Oct – Dec 2025</i>	<i>Oct – Dec 2024</i>	<i>Oct – Dec 2023</i>
<i>Band 5</i>	3425	2711	2371
<i>Band 6</i>	512	412	335
<i>Band 7+</i>	241	153	110
<b>Total</b>	<b>4178</b>	<b>3276</b>	<b>2816</b>

2. Unable to exclude midwifery staff from the data. Unable to set out by banding, so providing the totals for each period below:

<i>Level of nurse bank shifts</i>	<i>Oct – Dec 2025</i>	<i>Oct – Dec 2024</i>	<i>Oct – Dec 2023</i>
<b>Total</b>	<b>£2,260,653</b>	<b>£2,810,770</b>	<b>£2,853,376</b>

2. Yes

3. Changes to shift policy in relation to minimum shift requirement in set time period.

### NHSP

1.

<i>Level of nurse bank</i>	<i>Oct – Dec 2025</i>	<i>Oct – Dec 2024</i>	<i>Oct – Dec 2023</i>

<b>shifts</b>			
<i>Band 5</i>	2221	2347	4406
<i>Band 6</i>	552	510	499
<i>Band 7</i>	85	60	306
<i>Band 8</i>	23	42	162
<b>Total</b>	<b>2881</b>	<b>2959</b>	<b>5373</b>

2.

<b>Level of nurse bank shifts</b>	<b>Oct – Dec 2025</b>	<b>Oct – Dec 2024</b>	<b>Oct – Dec 2023</b>
<i>Band 5</i>	720,365.31	716,811.46	1,699,011.48
<i>Band 6</i>	209,129.11	187,681.92	200,526.16
<i>Band 7</i>	39,623.23	22,792.84	108,378.40
<i>Band 8</i>	10,965.79	22,586.86	66,889.48
<b>Total</b>	<b>980,083.44</b>	<b>949,873.09</b>	<b>2,074,805.52</b>

3. Flat rate per hour for band 5 Registered nurses: **£15.88**

*Alternative band's listed although registered are typically substantively employed Team leader-Matron/NP roles requiring a specific skill set.*