

Ref. No: 2689
Date: 09/07/26
Subject: Midwifery vacancies

REQUEST & RESPONSE

Please provide the following information for 2024/2025 and 2025/2026:

a) The total number of midwifery vacancies which were publicly advertised by the Trust during this period (breakdown by AfC band)

*****Only provide last 12 months of data*****

1st April 2025 – 31st March 2026

Band	Number of Vacancies	WTE	Advertising Scope
5	8	37.6	External
6	9	21.52	External
7	6	4.40	5 vacancies External 1 vacancy internal

b) The total number of applications received for these advertised roles (breakdown by AfC band)

Job ref	Job title	Grade (display)	No. Of Applications Received
409-7057454-A	Midwife	NHS AfC: Band 6	62
409-7244759	Lead Bereavement Midwife	NHS AfC: Band 7	<5
409-7245710	Fetal Surveillance Midwife	NHS AfC: Band 7	<5
409-7246905	Midwife	NHS AfC: Band 5	344
409-7365824	Governance Midwife	NHS AfC: Band 7	<5
409-7327146-A	Perinatal Mental Health Specialist Midwife	NHS AfC: Band 7	<5

409-7659649	Digital Midwife	NHS AfC: Band 7	8
409-7755207	Rotational Midwife	NHS AfC: Band 6	61
409-7786679	Pastoral Support and Clinical Preceptorship Midwife	NHS AfC: Band 7	<5

c) Have you reduced your number of specialist midwife posts and which posts have been affected in the last two years? **No**

Recruitment have been unable to provide data for 2024/25 due to system limitations.

Birthrate plus

a) Does your budgeted establishment meet the recommendation for your local Birthrate plus assessment? **Yes**

b) If no, how many WTE posts are not funded? **NA**

c) Are you fully recruited to Birthrate plus recommendation? **Yes**

d) If no, how many WTE vacancies do you have? **Advertising currently for projected vacancies by October**