

Ref. No: 2713
Date: 23/07/26
Subject: DEI/ EDI Training

REQUEST

I request the following information relating to Diversity, Equity and Inclusion (DEI), Equality, Diversity and Inclusion (EDI), or similarly named programmes and activities within your council for the last five financial years.

For each financial year, please provide:

1. DEI/ EDI Training Expenditure i.e. how much was spent on external organizations providing DEI training
2. DEI/ EDI Training Content i.e. copies of training materials, presentations, course outlines, learning objectives, handbooks, guidance documents, or other materials used for DEI/ EDI training.
3. DEI/ EDI Staff Positions i.e. list of all roles whose primary responsibility includes DEI, EDI , equality, inclusion, diversity, belonging, positive action, or related functions. Please include an annual salary or salary band.

RESPONSE

1) EDI Training Expenditure on external organizations

22/23	23/24	24/25	25/26	26/27
£14.5k	£11k	£11k	£11k	£11k

All costs from 2023 onwards have been for the Deaf Awareness training course only.

2) EDI Training Content

Training Synopsis	Please see attached
Cultural Competence	Please see attached
Disability Reasonable Adjustments for Managers	Please see attached
Equality Impact Assessments	Please see attached
Harassment & Civility for Managers	Please see attached
LGBT Awareness	Please see attached
Neurodiversity in the Workplace	Please see attached
Race Equality Awareness	Please see attached
Sexual Harassment & Sexual Safety	Please see attached

3) EDI Positions

Head of EDI Workforce	AfC 8B
Head of Patient EDI & Experience	AfC 8A
EDI Manager (Workforce)	AfC 7
EDI Manager (Patients)	AfC 7
EDI Clinical Quality Specialist	AfC 7
EDI Adviser	AfC 5