

Ref. No: 0728  
Date: 26/02/24  
Subject: Nursing Workforce

## REQUEST

Under *Freedom of Information Act*, I would like to request the following information please:

1. The number of all nurse intake at Band 5 level who have been recruited from the following sources in the last 12 months. Please provide the information broken down in the 3 categories:
  - a. Graduate Nurse intake – Please include any nurses who have studied in the UK as well as international student if you have this information.
  - b. International intake – Recruited through international recruitment campaigns.
  - c. Other intake – to include but not limited to; UK nurses transfer from other Trusts, internal promotion such as Nursing associates becoming Band 5 nurses or nurses moving from the care sector into the NHS.
2. What percentage of the nursing workforce is over the age of 60?
3. What is the nursing workforce attrition % for 2023?

## RESPONSE

St Helens and Knowsley Teaching Hospitals NHS Trust and Southport and Ormskirk Hospital NHS Trust became a single legal entity known as Mersey and West Lancashire Teaching Hospitals NHS Trust on 1<sup>st</sup> July 2023, as such parts of the response may be provided in two sections relating to the hospital sites of each of the legacy organisations.

1. The number of all nurse intake at Band 5 level who have been recruited from the following sources in the last 12 months. Please provide the information broken down in the 3 categories:

- a. Graduate Nurse intake – Please include any nurses who have studied in the UK as well as international student if you have this information.**

92 student nurses.

- b. International intake – Recruited through international recruitment campaigns.**

65 international nurses.

- c. Other intake – to include but not limited to; UK nurses transfer from other Trusts, internal promotion such as Nursing associates becoming Band 5 nurses or nurses moving from the care sector into the NHS.**

182 - all other nurses.

- 2. What percentage of the nursing workforce is over the age of 60?**

6.91% are aged over 60 (as of 31<sup>st</sup> January 24).

- 3. What is the nursing workforce attrition % for 2023?**

Turnover rate for nursing 11.17% (12 months rolling as of January 24).